

HEALTH AND SAFETY POLICY

Our Health and Safety Vision

“To promote the highest possible standards of safety, health, and wellbeing in our workplace, and to conduct our activities at all times without undue risk to our workers or the public.”

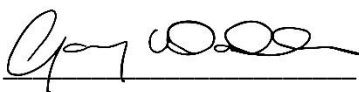
Leighs Construction Limited is committed to protecting our workers, property, and other people, from injury, illness or damage from work carried out by and on behalf of the Company. Health, safety, and wellbeing are fundamental business objectives supported by a commitment to continually improve our health and safety performance, culture, and management systems. Directors, management, and all workers have a responsibility for health and safety in the workplace, and all parties will work together to ensure a safe and healthy workplace that aligns with our ‘Work safe Home safe’ vision. In meeting this commitment, Leighs Construction Limited shall so far as is reasonably practicable:

- Provide safe and healthy working conditions and equipment for the prevention of work-related injury and ill-health.
- Eliminate or minimise the risk to the health and safety of our workers and other persons ;
- Provide adequate supervision and training;
- Comply with relevant legislation, regulations, codes of practice and industry standards;
- Consult with, and provide means for workers to participate in health and safety;
- Determine Health & Safety objectives to improve health and safety performance of the Company and develop action plans to give effect to Company strategy.
- Encourage and facilitate the early and safe return to work of workers who have been injured or unwell; and
- Manage and maintain the health and safety of its workers through compliance with ISO 45001:2018.

It is expected that workers shall:

- Take reasonable care of their health and safety;
- Take reasonable care that their actions or inactions do not adversely affect the health and safety of other people;
- Cooperate with any reasonable workplace health and safety policy or procedure;
- Comply with any reasonable instructions given.

To actively demonstrate our commitment to safety, we will work alongside our people to foster a strong safety culture.



Gary Walker
Chief Executive Officer