

ENVIRONMENTAL & SUSTAINABILITY POLICY

Our Environmental & Sustainability Vision

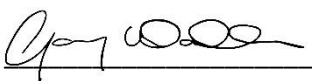
“To continuously improve our environmental performance, be recognised as a leader in sustainable construction, and to conduct our services in a way that minimises any potential adverse effects on the community, the environment and our people.”

Leighs Construction Limited recognises the significant role the construction sector must play in order to meet New Zealand’s climate change goals, by protecting the environment, building for the future, and enhancing the wellbeing of building occupants.

The Company is committed to continuously improving its environmental performance, providing a positive contribution to the social and economic elements of sustainable construction, and to carry out our projects and operations in such a way that minimises any potential adverse effects on the environment.

In meeting this commitment, the Company shall adopt the following:

- Continually raise the level of awareness amongst workers regarding the need to conserve and protect the environment.
- Meet or better all applicable environmental and other legislative and compliance obligations.
- Implement environmental and sustainability objectives to support business and action plans to give effect to the Company’s strategic framework.
- Continually strive to minimise and prevent pollution.
- Optimise the utilisation of renewable materials and sustainable energy sources.
- Eliminate, reduce, and recycle to increase the diversion rate of waste to landfill.
- Continually strive to improve our environmental performance through planning, implementation, and review of our Environmental Management Systems.
- Review our policy, procedures, and objectives regularly, ensuring continual improvement.
- Manage and maintain an environmental and sustainability programme through compliance with ISO 14001:2016 and client specific requirements, such as Green Star.



Gary Walker
Chief Executive Officer